



## Andria Rebi Rodricks

No. 3, Jay Jay illam, Sreepathy Nagar, 4th street, Nanjundapuram Road,  
Ramanadapuram, Coimbatore -641036.  
7373010987 | andriarodricks1997@gmail.com

### Objective

To be a part of an organization where I can use my knowledge and skills for the betterment of the organization as well as my personal growth.

### Skills

- DIVERSE PLACEMENTS: IT SKILLS: Java Developers (Jr/Sr/Leads) Full stack developer Backend developer (PHP, Python) Front end developer (Angular, React) Software tester (Automation/Manual) Android developer DevOps Engineer Microsoft Support L3 Engineer Pega Developer (Lead, Architect) PHP Developer Linux Admin Shopify Developer AWS Trainer Azure Trainer RPA Developer Magento Developer AEM Developer Adobe Target Consultant
- NON- IT SKILLS: Sales Manager (Sr, Lead) Relationship Manager Logistic Executive IT Recruiter Marketing Associate Zonal Head
- RECRUITMENT SKILLS: Talent assessment & acquisition Multi location recruitment Web based candidate sourcing Screening Recruitment techniques Offer negotiation and closing Placement Client management/ Hiring manager relationship management Database creation and maintenance

### Recruitment Tools

- o Naukri
- o LinkedIn
- o IIM Jobs
- o Hirist

### Experience

- **Intellectyx Data Science Pvt Ltd** August 2021 - Till date  
IT Recruiter  
Prepared job descriptions for various positions and developed appropriate questions for prospective candidates.  
Designed and maintained job postings on various social media sites and websites with various tools.  
Coordinated with hiring manager and participated in the interviewing panel.  
Analyzed various job applications and filtered candidates through telephonic or one on one interviews.  
Communicated results to the candidate and the organization for all selections.  
Assisted in recruitment of staff members and members on contract basis across organization.

- Adecco Group** June 2020 - August 2021  
 Recruitment Consultant  
 Experienced in to end-to-end recruitment activities like sourcing, screening, scheduling, offer release to till on-boarding of the candidates. Basically into general staffing.  
 Managing recruitment for IT and Non- IT functional for different clientele. Basically into general staffing.  
 Extensively handling recruitment practice and catering to requirements.  
 Talent Mapping - majorly through networking, social media, referrals and LinkedIn as well have good experience in using different job portals (Naukri, and LinkedIn).  
 Key Account Management : Intracting with clients, understanding their psyche, meeting their expectations and regular follow ups.
- Kelly Services** June 2019 - June 2020  
 Recruitment Executive  
 Experienced in to end-to-end recruitment activities like sourcing, screening, scheduling, offer release to till on-boarding of the candidates.  
 Managing recruitment for IT functional for different clientele.  
 Extensively handling recruitment practice and catering to requirements across startup vertical.  
 Talent Mapping - majorly through networking, social media, referrals and LinkedIn as well have good experience in using different job portals (Naukri, iimjobs, hirist,LinkedIn) and have used tools (Seek out, Zapinfo, Lusha)  
 Key Account Management : Intracting with clients, understanding their psyche, meeting their expectations and regular follow ups.

## Education

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- LF College, Guruvayoor**  
 B. Sc 2017  
 B
- Karunya University**  
 MBA - HR & International Business 2019  
 B

## Activities

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- NCC - B Certificate with B Grade
  - Industrial visit - Kuala Lumpur ,Malaysia \* Royal Selangor- Company produces a fine range of homeward, gifts and personal accessories \* Harriston Chocolate - Cocoa Chocolate factory Visited to understand the manufacturing process. ❖
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## Personal Information

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- Father's name : A Joseph Franclin Rodricks  
Permanent Address : No.3 Jay Jay Illam, Sreepathy  
Nagar,4thStreet,Nanjundapuram, Ramadapuram, Coimbatore -641 036  
Marital status : Single  
Date of Birth : 01/01/1997  
Gender : Female  
Languages : English, Tamil, Malayalam  
Nationality : Indian  
Hobbies : Cooking, Drawing, Singing, Travelling