



ENG. MOHAMED ELTAHIR HASSAN

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|| Profile Summary

- **MBA** (Engineering Management) professional offering **over 15 years** of experience in **Change Management, Projects Management & PMO**, ICT Management & **Training Management**.
- Presently associated with **Future Management Company, Saudi Arabia** as **PMO Consultant**
- Proven track record of managing processes/ streamlining workflow and creating a teamwork environment to enhance productivity innovatively
- Expertise in analyzing stakeholders for change initiatives, coordinating & facilitating user engagement activities, developing change roadmaps for project leadership, and conducting readiness assessments
- Extensive knowledge of tools and techniques available for change management (including communications, process analysis, and training); sound understanding of change management principles & methodologies
- An enterprising leader who has effectively contributed towards enhancing organizational processes through initiatives geared towards lowering risk, heightening productivity & improving internal controls
- Expertise in concepts of end-to-end project planning and implementation from scope management to activity sequencing, effort, risk analysis to quality management in line with guidelines and norms
- A team player with excellent communication, analytical, problem-solving, and relationship-management skills

Core Competencies

- Project Management
- Change Management
- Client Relationship Management
- Training & Development
- Security Management
- ICT Management
- Quality Assurance
- Risk Management
- Contract Management
- Project Recovery
- Team Building & Leadership

|| Academic Details

- **MBA in Engineering Management** from University of AL Zeim AL Azhary, Khartoum in 2007
- **B.Sc. in Computer Engineering** from University of Sciences & Technology, Khartoum in 2002

|| Work Experience

Since Des'19 with FMC – Future Management Company, Saudi Arabia as PMO Consultant.

Key Result Areas:

- Managing the assigned team while assuring timely achievement of milestones and deliverables
- Conceptualizing ideas and heading the Project Management Office across several projects
- Assisting majorly in demand planning, backlog creation, prioritization, statement of work creation, resource and skill management, project allocation, program reviews and strategic planning
- Supervising end-to-end delivery of projects involving resource mobilisation
- Define Change Management Strategy & Prepare Change Management Team
- Develop Sponsorship Model
- Develop Change Management Plan, Take Action and Implement Plans
- Collect and Analyse Feedback
- Diagnose Gaps, Manage Resistance & Implement Corrective Actions.
- Consulting with clients, coordinating projects teams, monitoring team progress, making sure projects are implemented in due time, and solving issues
- Creating detailed change management, stakeholder engagement and communication plans for projects
- Working with project team members to ensure that business organizations understand and implement changes that are a result of reengineering & system development
- Monitoring and controlling changes with respect to performance indicators; perform risk & impact analysis for every change
- Creating, updating and managing individual project budgets to ensure assigned projects attain an acceptable profit margin and returns on investment

- Monitoring the overall functioning of processes, identifying improvement areas and implementing measures
- Conducting surveys to understand the need for upgradation required in the organization
- Preparing & presenting various daily / weekly / monthly reports pertaining to process / productivity
- Assessing reports to identify trends, facilitating in devising and implementing plans to improve delivery standards and presenting detailed reports to the Management.

|| Previous Experience

Oct'17 - Nov'19 with The Business Solutions Team, Saudi Arabia as Technology Adoption Consultant

Client: [STC Specialized Company](#)

Feb'16-Sep'17 with Alkhaleej for Training & Educations, Saudi Arabia as E-Learning Products Manager

Jun'15-Dec'15 with EL NEFEIDI Group, Sudan as Marketing & Training Manager

Aug'13-Jun'15 with Mohamed Ikhwan Group (MIG), Sudan (Skoda, Renault) as Group IT Manager

May'11-Oct'11 with Hamtech Trading (IT Company), Sudan as General Manager Assistant & Technical Manager

Jul'06-April'11 with EL Nefeidi Group, Sudan (NISSAN, BMW) as ICT Manager

Nov'02-May'06 with Arrak Group, Sudan (PEPSI COLA) as System Administrator

|| Certifications

- **Successfully completed certifications in:**
 - **QMS** ISO 9001:2015 **Lead Auditor** - CQI-IRCA. (July 2020).
 - **CAMP** Certified Associate in Project Management (Feb 2020).
 - **PMOC** Project Management Office Certificate (December 2019).
 - Prosci **Change Management process** in 2018
 - **TOT** (Train of Trainer), UK in 2009
 - **ICDL** in 2006

|| Freelance Experience

Nov'11-Aug'13 as Projects Consultant

|| Other Courses

- Completed:
 - Internal Auditing of Quality System **ISO 19011:2018** online by QECTQ (May 2020).
 - **ISO 22301:2019** online by QECTQ (May 2020).
 - **ISO QMS 9001:2015** online by QECTQ (May 2020).
 - **ISO 27001:2013** online by QECTQ (May 2020).
 - **ISO 31000:2015** online by QECTQ (May 2020).
 - **Business Continuity Management System (BCMS) ISO22301.** online by Udemy (May 2020).
 - **Responding Effectively to Risks**, PMI's e-learning program (May 2020).
 - Preparation Course for **PMO** Certification (Oct 2019).
 - **Controversy management** for project management. online by Udemy (May 2019).
 - Business Support System **BSS** online by Udemy (April 2019).
 - **Microsoft Project** 2013 online by Udemy (Jan 2018).
 - Preparation Course for **PMP** Edition6 (June 2018).
 - Preparation Course for **Prosci** Change Management process. (February 2018).
 - Personology – **Reading Faces**. (January 2016).
 - Preparation Course for **ITILV3** 2011 foundation. (April 2015).
 - Preparation Course for **PMP** Edition5 (June 2013).
 - Preparing Course for **CCNA** (2001).

II Trainings/Workshop

- **Attended trainings on:**
 - The 2nd **International Engineering Conference** and Exhibition KSA in 2020
 - **Project Management** Symposium from KSA in 2018
 - Dubai International **Project Management** Forum, Dubai in 2018
 - Dubai International **Project Management** Forum (DIPMF), Dubai in 2018
 - **Service Leadership** Workshop Presented by **RON KAUFMAN**. KSA in 2016
 - The 5th Saudi Conference of **Project Management** KSA in 2016
 - Training course in **strategic planning** with the application of the Balanced Scorecard from Leaders International Training Center, Khartoum in 2012
 - Training workshop in **self-development** and **change management** from Renaissance Forum Khartoum in 2012

II Personal Details

• Date of Birth: 25 th August 1976	• Permanent Address: Khartoum, Sudan.
• Marital Status: Married	• Present Address: Riyadh, Saudi Arabia.
• Nationality: Sudanese	• Visa Status: Transferable Iqama.
• Languages Known: English, Arabic.	• Number of Dependents: 4