

Shafqat Mehmood

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- Age: 36 Years

OBJECTIVE

Looking forward to learn more with a spirit to perform exceptionally and enhance my knowledge to perform at challenging positions with maximum output. To obtain a responsible position in successful organization, I would expect to work as a part of professional team. I am seeking further career opportunities that will provide secure future with rewards for dedication, concentrated work efforts and a strong organizational commitment.

PROFESSIONAL PROFILE

An enthusiastic, energetic person with over 12+ years of experience delivering high performance. I have extensive knowledge in Data analytics, Business Intelligence (BI), Business & Regulatory Reporting, Product Development, Financial Research, MIS, Project Management, and Process Re-engineering while working for world top multinational companies and best microfinance bank in Pakistan.

EDUCATION

Qualification	Year	Board/Institute
MBA (Finance)	2010	NUML, Islamabad
B.Com	2008	Punjab University, Lahore

EXPERIENCE SNAPSHOT

May 2019 to Till Date	Manager Business & Regulatory Reporting – Banking & Financials Services
May 2019 to Till Date	Manager Business Intelligence Unit – Banking & Financials Services
July 2017 to April 2019	Manager Data Reporting Cell – Banking & Financials Services
March, 2016 to May, 2017	Team Lead – Managed a Group of Fundamental Data Analysts
December 2013 to March, 2016	Process Specialist – Business Process Excellence, Lean, Six Sigma
November 2011 to December, 2013	Senior Analyst II – Financial Data , Financial Analysis
March 2011 to October 2011	Senior Analyst I - Financial Data , Financial Analysis
December 2009 to March 2011	Analyst - Financial Data , Financial Analysis

CORE STRENGTH:

- Business Intelligence (BI)
- Consumer Data Analytics
- Business & Regulatory Reporting
- Financial Statement Analysis
- Data Analysis
- Budgeting and Forecasting
- Audit Management
- Dashboard/Tiles/KPIs/Data Visualization
- Microfinance Banking Prudential Regulations
- Core Banking Temenos T24 (R17)
- SQL
- Power BI/Qlik Sense Analytical Tools
- MS Office Suit (Outlook, MS Project, Visio, MS Office)
- Process Excellence Management
- Lean Six Sigma
- Risk Management
- Audit & Compliances

EXPERIENCE DETAIL

❖ **Manager Business & Regulatory Reporting – Banking & Financials Services**

[\(Khushhali Microfinance Bank\)](#) (September, 2019 to till Date)

(Areas of Experience: Business Intelligence (BI), Business Reporting, Regulatory Reporting, MIS)

- Supported in preparation/update of required databases for all banking operations units & branches for effective reporting.
- Liaised with IT, Banking System Application Team and other stakeholders for setting up appropriate parameterization for availability of accurate data available in databases for reporting in system.

- Managed KPIs management/Creating BI Dashboards/information tiles for retail departments and facilitation to retail department on performance progression.
- Aligning reporting and business intelligence functions for facilitating complete life-cycle of internal and external audit inspections
- Striving to achieve maximum automation to comply with the regulatory and internal reporting requirements on stress testing and major KPIs pertaining to Credit, Market, Liquidity Risk, retail and other internal departments.
- Provided reports on peer analysis, trend analysis, performance progression and business planning & budgeting.
- Accumulated and integrates data from application databases and external data from different sources to provide business for business performance analysis for effective decision making.
- Successfully implemented integrated BI implementation with T24 Core banking for reporting databases and bulk data requirements including eCIB.
- Provided business analysis reporting & processed data for smooth functioning and better decision making.
- Provided core part in financial analysis for key bank initiatives for launching new products and services through business models with data support.
- Managed all daily/monthly/quarterly/annual and on-demand reporting to regulators (SBP, PMN, Credit agencies, shareholders, SECP etc.)

❖ **Manager Business Intelligence Unit – Banking & Financials Services**

[\(Khushhali Microfinance Bank\)](#) (May, 2019 to September, 2019)

(Areas of Experience: Business Intelligence (BI), Reporting, Project Management, MIS)

- Successfully implemented (BI) business intelligence for data analytics, reports development & user management in BI Application as a BI stream Owner and considered being a core part of implementation team for Core banking T24.
- Liaise with Temenos/NDC for the development of required T24 Report/inquiries for branch & corporate office.
- Liaise with IT, Banking System Application Team and external stakeholders for setting up appropriate parameterization for availability of business applications and accurate reporting in system.
- Responsible for managing 200+ banking reports development in Temenos BI after performing successful quality assurance, UATs, and deployment in production environment for users.
- Stream owner of Power BI implementation for bank and for the development of required big dataset & visualization to track performance on real time basis (Day-1), also responsible to train Corporate/Area offices on Power BI analytical tool.
- Managed KPIs for Bank's internal departments and facilitated departments on performance progression.
- Provided business analysis reporting & processed data for smooth functioning and better decision making.
- Provided reports/ information on peer analysis, trend analysis, performance progression and presentation to HODs for decision making and business planning & budgeting.
- Implementation, training of Power BI and other analytical tools in business
- Coordinated with internal and external auditors and provide required customer related reports upon requirement(s).
- Ensured that the data reporting function adheres to all compliance and regulatory reporting requirements.
- Coordinated with internal / external audit & SBP inspection and provide support in timely resolution of audit/inspection findings.

❖ **Manager Data Reporting Cell – Banking & Financials Services**

[\(Khushhali Microfinance Bank\)](#) (July, 2017 to April, 2019)

(Areas of Experience: Business Intelligence (BI), Data Reporting, Project Management, MIS)

- Provided monthly/quarterly/annual and on-demand reporting to regulators (SBP, PMN, credit agencies, SECP etc)
- Delivered business & financial reports to different KMBL department/groups for analysis and decision making.
- Conducted analysis of financial data from all banks' department and consolidation for smooth reporting to internal departments and regulators.
- Provided support and build analysis on peer analysis, trend analysis, performance progression and presentation to HODs for decision making and business planning & budgeting.
- Identified, developed and continuously improve processes to ensure overall efficiency in reporting cell.
- Ensured customer related financial reports for credit and liability data are prepared and shared with departments within stipulated timelines.
- Ensured regulatory reports are prepared, completed and shared with the relevant authorities as per stipulated guidelines and submission of financial reports to SBP on timely manner.
- Managed and maintained various data dumps received from different relevant sources and consolidate the same for effective management usage.
- Coordinated with relevant IT desks for data extraction, where related reports are not available on front-end of systems.

❖ **Team Lead – Financials Services (Data Analytics, Financial data models, Audit & Fundamental Analysis)**

[\(QINEQT PK Limited\)](#) Experience: March, 2016 to May, 2017

Areas of Experience: (Data Analysis, Financial Data Products, Product development)

- Provided and served analysis/applications tools and financial data services & Analytics to North American Clients. Financial services to world most sophisticated hedge funds.
- Developed and structured company's technical workflow processes and procedure.
- Designed best-practices based effective processes. Assuring on-time deliverable. Planning for disaster recovery and business continuity. Assuring on-budget costs. Planning for effective selection and utilization of technologies.
- Liaison between Product Owners/Stakeholders and Scrum team.
- Managed multiple projects. Developing comprehensive System. Liaising between head office and Internal Scrum Team and third party software development service providers.
- Developed viable product release plan in line with company prioritization. Ensuring all team members has all the information and tools required to complete the job. Working with the PMO ensuring organizational standards and standard practices are followed. Capacity and Risk management strategies.

❖ **Process Specialist (Lean, Process Re-engineering, Training & Development)**

[\(S&P Global Market Intelligence\)](#) Experience: December 2013 to March, 2016

Areas of Experience: (Business Process Management, Project Management, Product Management, SQL, DBMS, LEAN, Financial Data Analysis)

- Implemented Lean & Lag practices to ensure process excellence.
- Supported all aspects of process ownership & continuous process improvement for aligned content group(s), including new process roll-out and change management implementation.
- Mapped critical processes, conducts shadowing and data analysis and occasionally participates in workflow to ensure that all processes for respective content group(s) are properly documented and adhere to organizational best practices.
- Partnered with content team members (at all levels) to identify problems, understand root causes, write clear problem statements and quantify the value/impact of solutions; actively supports the requirements engineering process for proposed solutions.
- Participated in regular development/training opportunities related to various process disciplines & initiatives in order to become familiar with Business Process Management concepts, practices, and procedures; understands how these apply to respective content group(s).
- Champions the dissemination of process-related knowledge & thought process to members (at all levels) of respective content group(s).
- Managed Clients Projects, Product Internal Development Projects.
- Shadowed and/or performed certain duties in department workflow in order to identify problems or opportunities to improve content collection in areas of timeliness, accuracy, relevance, comprehensiveness, and efficiency & Identifies and addresses procedure/documentation & training deficits
- Supported the vetting, department-level prioritization and implementation of respective content groups' process and systems initiatives.
- Collaborated with Content Managers & Process Specialists/Experts from other content groups to identify & execute on shared/cross-department initiatives
- Implemented new processes and initiatives w.r.t department workflow and processes
- Assessed business problems and translate them into specific system requirements to find technology and automation solutions that are cost effective and met business needs
- Experienced in conducting analysis, designing, and building, testing and configuring system settings, and implementing business solutions using information technology in a large organization.
- Cooperated with business partners to analyze business processes, needs and challenges and determine how technology can best remediate concerns.

❖ **Analyst/Senior Analyst I/Senior Analyst II**

[\(S&P Global Market Intelligence\)](#) Experience: November 2011 to December, 2013

Areas of Experience: Financial Data Analysis, Financial Statement Analysis & Financial Services

- Maintained the accuracy, completeness and timeliness of relevant data covered by the respective department. Will have subject matter knowledge of the content collected as well as the ability to approve and publish that content in SNL products. Responsible for maintaining knowledge of procedures and utilization of internal systems and tools.

- Collect, arrange, interpret, and analyzed vast volumes of content, turning it into actionable market intelligence on the global financial markets specifically to North American Media, New Media, Entertainment, communication and Energy Companies.
- Performed financial and research analysis of companies ranging market capitalization \$1B to \$2B to forecast company and industry growth trends.
- Produced equity research reports based on financial statement analysis, quantitative/qualitative research and developed a complete timeline of stock history performance of covered companies.
- Designed Communication, media, entertainment, oil, midstream, power and gas utility specific templates to help with peer comparison, along with industry specific metrics and company specific performance indicators for investor to make informed decision.
- Monitored through Bloomberg, Thomson Reuters and other financial press on Media & Energy stocks for short term and long term impact on returns based on political and economic developments affecting financial markets outlook.
- Developed and maintained relationships with industry contacts, company's investor relations to enhance qualitative research. Liaison with top-tier clients in facilitating and enabling top tier product offerings.
- Assist in strategic direction and project timelines with executive and senior management and documenting project progress and schedule updates.

CAREER BEST ACCOMPLISHMENTS

- Awarded with "Employee of the Year 2020 at Khushhali Microfinance Bank"
- Managed and delivered Business Intelligence (BI) reporting project for Khushhali Microfinance bank with TEMENOS/NDC for T24 (R17), and developed & deployed 200+ BI reports for Corporate office, Branches and Management reports/Dashboards.
- Supervised Power BI planning & Implementation project, developed dashboards, KPIs for higher management for branchless banking channels, transactional databases, loan portfolio and deposits datasets.
- Automated 50+ SBP regulatory reports on 1 click for daily/monthly/quarterly/annual report submission to SBP on DAP/other portal.
- Automated eCIB database for monthly data submission to SBP.
- Automated CGSMF/AGRI SBP Targets databases through development of datasets for SBP submissions.
- Awarded with "Best Team Lead" at Qineqt Inc. award.
- Awarded with 12 times "Best Employee of the month" @ S&P Global Market Intelligence & SNL Financials.
- 2 Times awarded with "Award of Excellence" on project and process improvements @ SNL Financials.
- Developed financial models for peer comparison of companies with in particular industry, created Media & energy dashboard for company's product i-e (www.bidnesstc.com), showcasing financials, stock history, industry's specific KPIs, ratio analysis, earning and conference call details, dividends and other data critical to investment decisions.
- Earned fast-track promotions through a series of increasingly responsible positions, from Analyst to Senior Analyst I, Senior Analyst II and process specialist at S&P and led teams in global offices.
- Proposed and developed financial model to conduct audit which resulted in improved financial data quality to clients, ensuring consistent reporting and adherence to SNL policies which resulted in big stars on accuracy KPIs.
- Recognized for success in developing systems, processes and cross-functional collaboration significantly streamlining department operations hence resulting in labor saving and making processes lean.

REFERENCE'S

- Ibrahim Sajid, Head of Products, Khushhali Microfinance Bank, Email: ibrahimsajid@gmail.com, Cell: +92345-4013208
- Farhan Jamil, Assistant Director, Operations, MTBC, Email: mfarhanj@outlook.com, Cell: +92345-7781166
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